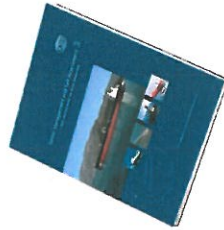
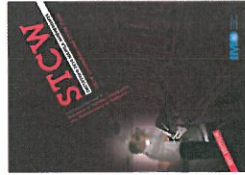




# Common culture - when using third party

# Our business

Hands-on  
Caring  
Responsible



Statoil



bp



gard

# Our challenges

Hands-on  
Caring  
Responsible

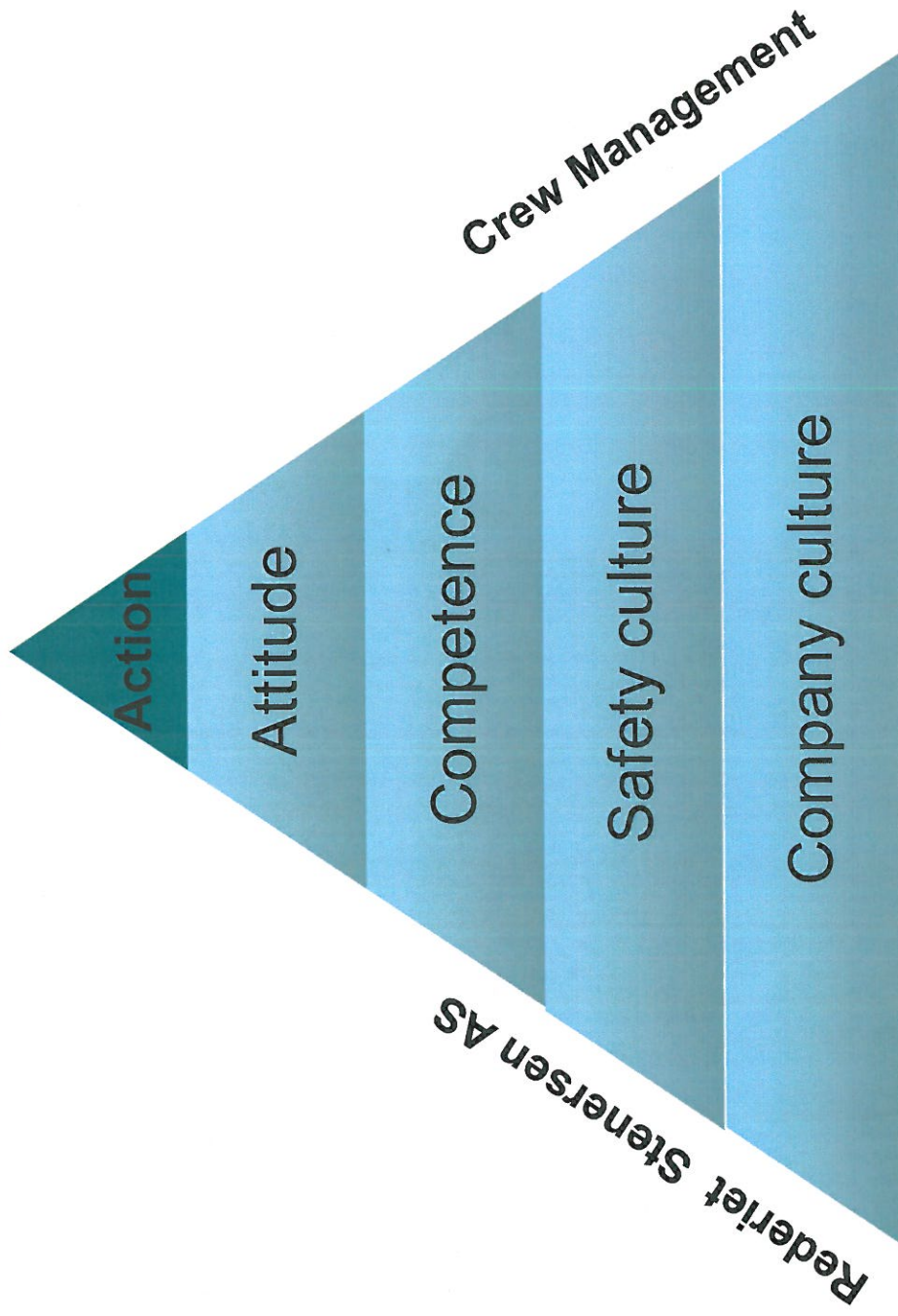


# Performance triangle

Hands-on  
Caring  
Responsible



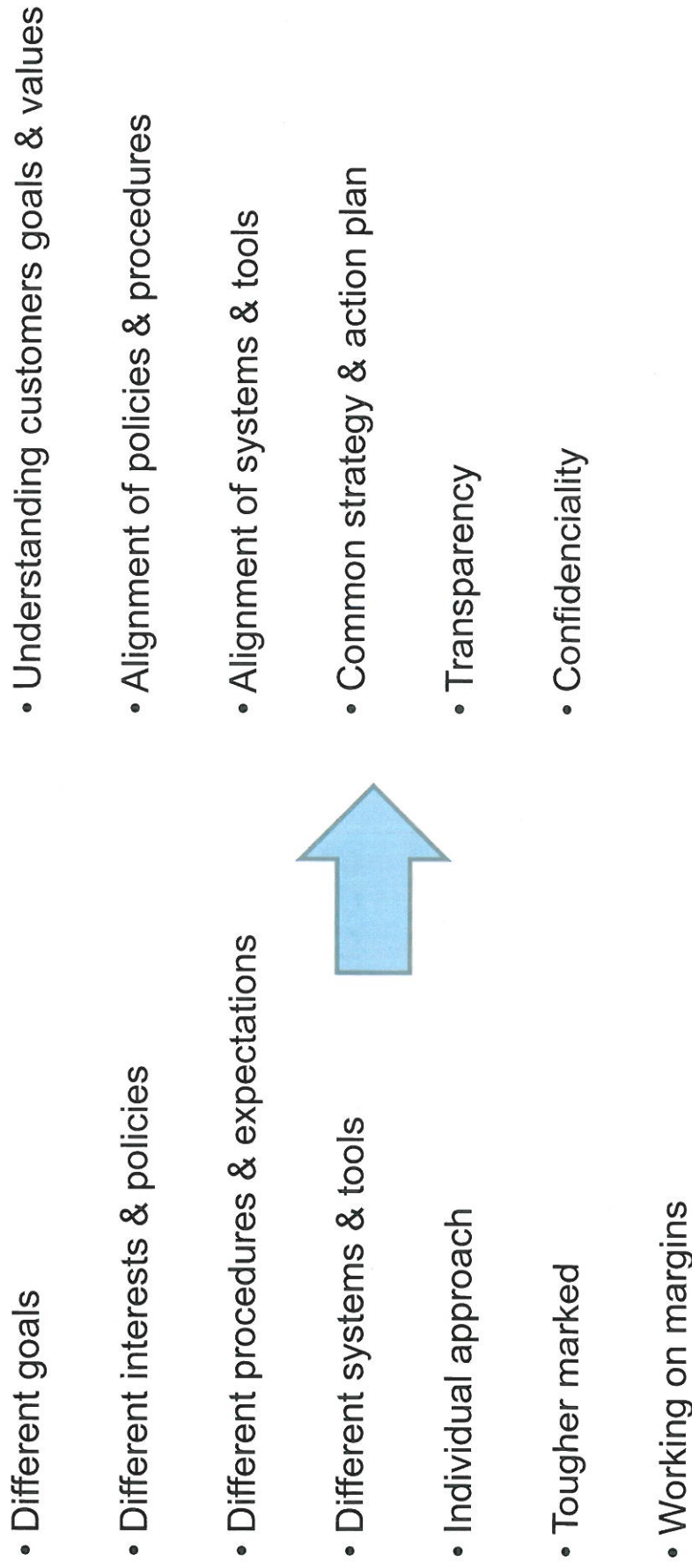
Vessels



# From burden to business advantage

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Hands-on  
Caring  
Responsible





## Sum up

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- Open, honest and solution oriented
- Common understanding
- Aligned, simplified and applicable systems, routines, procedures
- Regular follow up
- Firm practice
- Sharing experience



Hands-on  
Caring  
Responsible

# Global Human Capital Trends 2015

## Key takeaways



Deloitte 2015

